

PERMASTEELISA GROUP RESPONSIBLE SOURCING POLICY

JUNE 2025

At Permasteelisa Group, we understand that our role as a worldwide leader in façade solutions carries significant responsibility.

The materials we source, the partners we choose, and the way we operate have far-reaching environmental, social, and economic impacts. This Responsible Sourcing Policy outlines our commitment to ethical and sustainable practices throughout our upstream and downstream supply chains, ensuring the integrity of our products and contributing positively to the communities and environments in which we operate.

Our Commitment:

- We are committed to ethical conduct and will conduct all business dealings with the highest standards of honesty, integrity, and fairness, complying with applicable laws and regulations. We expect the same commitment from our suppliers and partners.
- We are committed to environmental stewardship and will strive to minimise our environmental footprint by prioritising the sourcing of materials with lower environmental impact, promoting resource efficiency and circularity, and reducing waste throughout our operations and supply chain.
- We will work with our supply chain and industry partners to explore innovative material sourcing options and practices for our façade solutions.
- We are committed to social responsibility and are dedicated to ensuring fair labour practices, promoting safe and healthy working conditions, and respecting human rights throughout our supply chain. We will not tolerate any form of forced labour, child labour, discrimination, or harassment.
- We are committed to transparency and traceability and will work towards greater transparency in our supply chain to understand the origin of our materials and the practices of our suppliers. We aim to establish robust, auditable traceability systems where feasible.
- We are committed to stakeholder engagement and we recognise the importance of engaging with our stakeholders, including suppliers, employees, customers, communities, and non-governmental organisations, to understand their concerns and work collaboratively towards responsible sourcing.

Implementation:

To achieve these objectives, Permasteelisa Group will:

- Provide training and raise awareness among our employees on the principles and practices of responsible sourcing to ensure its integration into our daily operations and decision-making processes.
- Establish key performance indicators to monitor our progress in implementing this policy and achieving our responsible sourcing goals, implementing improvement when necessary.
- Integrate responsible sourcing criteria into our supplier selection process. This will include assessing potential suppliers based on their environmental and social performance, labour practices, and ethical conduct. We will move to prioritise partnerships with suppliers who share our values and demonstrate a commitment to continuous improvement in these areas.
- Actively seek to source materials from environmentally responsible sources, considering factors such as recycled content, sustainable harvesting and extraction practices, reduced embodied carbon, and resource efficiency in manufacturing processes. We will strive to understand the environmental impact of our key materials and explore more sustainable alternatives.

This policy is reviewed regularly to ensure that our practices continue to evolve and that we are making a meaningful contribution to the environment and the wider community.

Liam Cummins
CEO, Permasteelisa Group